STATE OF ALABAMA
BOARD OF COSMETOLOGY AND BARBERING
RSA UNION BUILDING
100 N. UNION STREET | SUITE 324 | MONTGOMERY, AL 36104
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MINUTES OF THE BOARD MEETING
February 23, 2026
10:00 AM

Board Chair Ms. Kathy Linden called the meeting to order at 10:01 am and presided over the meeting.

The invocation was given by Ms. Audra Maxwell and the roll call was taken by Ms. Linden. The Board Members present were at roll call were Ms. Tommie Jinright, Ms. April Davis, Ms. Audra Maxwell and Ms. Kathy Linden. Board members absent were Mr. Daniel Powers and Ms. Misty Garrison. A quorum of the board was present. Ms. Jeannie Price, Executive Director, Ms. Neva Conway, legal counsel and other office staff members Pam Garner and Bruce Thornell were present. There were public visitors present also.

Ms. Linden asked if the Board Members had received and read the agenda for February 23, 2026. All members present confirmed they had and with all ayes, the agenda was adopted.

Ms. Linden asked if the Board Members present had received and read the minutes from the October 27, 2025, Board Meeting. All members present confirmed they had. Ms. Jinright made a motion to adopt the minutes, Ms. Maxwell seconded, and with all ayes, the motion was carried.

Ms. Linden asked if all Board members received a copy of the Financial Status Report covering the period 10/1/2025 through 12/31/2025. All members indicated they had received and reviewed this report.

Ms. Price stated that ABOCB had received no public comments regarding the proposed Distance Learning Program rule changes. Ms. Linden asked for a motion to ratify the rule changes. Ms. Maxwell made a motion, Ms. Jinright seconded, and with all ayes, the motion was carried.

Ms. Price stated that ABOCB had received no public comments regarding the Open Records Request Fees rule changes. Ms. Linden asked for a motion to ratify the rule change. Ms. Davis made a motion, Ms. Maxwell seconded, and with all ayes, the motion was carried.

Ms. Garrison arrived at 10:10 a.m. Mr. Powers arrived at 10:12 a.m.

Ms. Price stated that ABOCB had received no public comments regarding the 375 Hour Training Requirement rule changes. Ms. Linden asked for a motion to ratify the rule change.

Ms. Jinright made a motion, Ms. Misty Garrison seconded, and with all ayes, the motion was carried.

The Board adopted resolutions in recognition and appreciation of their service for former board members, Mr. General Jackson and Ms. Michelle Callahan-Alvis.

Ms. Linden invited Ms. Angie Upton to speak to the Board regarding her new school application, The Loc Shop Natural Hair School. After some discussion, Ms. Davis made a motion to approve the school application, Mr. Powers seconded, and with all ayes, the motion was carried.

Ms. Price updated the board members on the status of the Cosmetology Compact and the legislative status of the Esthetics Compact.

Ms. Linden asked if there was any other business to be addressed. Having no other business, Mr. Powers made a motion to adjourn the meeting and with all ayes, the meeting was adjourned.

The next meeting is scheduled for April 20, 2026, at 10:00 a.m.

Kathy Linden, Chair

4.20.26
Date

Jeannie G. Price, CPA
Executive Director

4/20/2026
Date

STATE OF ALABAMA
BOARD OF COSMETOLOGY AND BARBERING

Resolution

Whereas, the mission of the Alabama Board of Cosmetology and Barbering is to protect the public by licensing and regulating the practices and professions of cosmetology and barbering;

Whereas, Michelle Callahan-Alvis has devoted eleven years of her time to furthering the profession through her service to the Board and has consistently contributed to the advancement of the industry;

Whereas, during her service on the Board, Michelle Callahan-Alvis provided invaluable insight, perspective, and guidance to the Board Members and Executive Staff to assist the Board in fulfilling its mission;

Whereas, the Alabama Board of Cosmetology and Barbering seeks to publicly recognize Michelle Callahan-Alvis's commitment, dedication, and invaluable contributions to the Board and its mission; NOW;

Therefore, be it resolved, that the Alabama Board of Cosmetology and Barbering acknowledges and extends its gratitude to Michelle Callahan-Alvis for her distinguished service to the Board and her lasting contributions to the Board and its mission.

Be it further resolved, that this Resolution is saved in the permanent minutes of the Board and a copy of this Resolution is given to Michelle Callahan-Alvis.

As adopted on this 23rd day of February 2026, by the Board,

Katy Linden

Kathy Linden, District V
Chair of the Board

Misty Garrison

Misty Garrison, District IV
Vice Chair

Daniel Powers, District II
Secretary/Treasurer

STATE OF ALABAMA
BOARD OF COSMETOLOGY AND BARBERING

Resolution

Whereas, the mission of the Alabama Board of Cosmetology and Barbering is to protect the public by licensing and regulating the practices and professions of cosmetology and barbering;

Whereas, General Jackson has devoted eleven years and ten months of his time to furthering the profession through his service to the Board and has consistently contributed to the advancement of the industry;

Whereas, during his service on the Board, General Jackson provided invaluable insight, perspective, and guidance to the Board Members and Executive Staff to assist the Board in fulfilling its mission;

Whereas, the Alabama Board of Cosmetology and Barbering seeks to publicly recognize General Jackson's commitment, dedication, and invaluable contributions to the Board and its mission; NOW;

Therefore, be it resolved, that the Alabama Board of Cosmetology and Barbering acknowledges and extends its gratitude to General Jackson for his distinguished service to the Board and his lasting contributions to the Board and its mission.

Be it further resolved, that this Resolution is saved in the permanent minutes of the Board and a copy of this Resolution is given to General Jackson.

As adopted on this 23rd day of February 2026, by the Board,

Kathy Linden, District V
Chair of the Board

Misty Garrison, District IV
Vice Chair

Daniel Powers, District II
Secretary/Treasurer