



ALABAMA BOARD OF COSMETOLOGY & BARBERING
MINUTES OF THE BOARD MEETING
RSA Union | Suite 300
Montgomery, Alabama

October 19, 2020
10:00 am

Due to COVID19, the Board Meeting was held both in the board room and via teleconferencing. Board Chairman Mr. Floyd McDonald called the meeting to order at 10:03 am and presided over the meeting. The Board Members present, via teleconference, were Mr. Floyd McDonald, Mr. General Jackson, Ms. Kathy Linden, and Ms. Tracy White Smith. The Board Members present, via in person, were Mr. Daniel Powers and Ms. Michelle Callahan-Alvis. A quorum of the Board Members was present. Ms. Jeannie Price was present, physically, as Executive Director and Ms. Neva Conway from the Attorney General's Office was present, physically, as legal counsel. Mr. Brad Chynoweth from the Attorney General's Office was present, physically, to observe. The office staff member present, physically, was Susan Jana. There were also two public visitors present, physically, and five public visitors present, via teleconference.

The roll call was taken by Mr. McDonald.

Mr. McDonald asked if the Board Members had received and read the agenda for October 19, 2020. All members present confirmed they had and that there were no questions. Ms. Linden made a motion to adopt the agenda, Ms. Smith seconded, and with all ayes the motion was carried.

Mr. McDonald asked if the Board Members had received and read the minutes from the July 20, 2020, Board Meeting. All members present confirmed they had and that there were no questions. Ms. Callahan-Alvis made a motion to adopt the agenda, Mr. Jackson seconded, and with all ayes the motion was carried.

Complaints and the Administrative Law Judge's recommendations were read by Ms. Price.

Complaint #3720 – Rae Effect Hair (#931772) and Ms. Raven Smith (#139601): \$625.00 fine plus administrative court costs. If above fines not paid within 30 days, suspension of personal license and shop license not allowed to be renewed until Respondents fully comply with the Final Order of ABOC. Ms. Linden made a motion to accept the Judge's Recommendations, Mr. Jackson seconded, with all ayes, the motion was carried. Ms. Callahan-Alvis abstained.

Complaint #3721 – Hair Port (#929282) and Ms. Stephanie Currier (#105165): \$250.00 fine plus administrative court costs and suspension of personal license if licensee fails to comply with the final order. In addition, the shop license may not be renewed until Respondents fully comply with the Final Order of ABOC. Mr. Jackson made a motion to accept the Judge's Recommendations, Ms. Linden seconded, with all ayes, the motion was carried. Ms. Callahan-Alvis abstained.

Complaint #3863 – Mr. Hong Do (#114353): Revocation of license plus administrative court costs. Mr. Do must appear before the Board personnel to establish his identity before a license is granted in the future. Mr. Powers made a motion to accept the Judge's Recommendations, Ms. White Smith seconded, with all ayes, the motion was carried. Ms. Callahan-Alvis abstained.

Mr. McDonald brought up Old Business, including Permanent Implementation of Distance Learning and In-Home Services. After discussion on Permanent Implementation of Distance Learning, allowing up to 50% of the education to be done via at home permanently, Ms. Callahan-Alvis made a motion to adopt, Mr. Jackson seconded, Mr. Jackson seconded, with all ayes, the motion carried. After discussion on In-Home Services, all Board Members agreed to table the discussion until further information could be gathered.

Ms. Price explained, in detail, about “In Home Services”. After discussion, all Board Members agreed to table the discussion to allow Ms. Price and Board Members to perform additional research on this topic and discuss at the next Board Meeting.

Mr. McDonald invited Ms. Jessica Stewart to address the Board for five minutes. Ms. Stewart expressed a desire for the Board to consider allowing a “Waxing” stand-alone license and stated that she does not believe that Estheticians in school receive enough training on this service. The Board stated their appreciation for Ms. Stewart’s input and stated that they would perform additional research and discuss at the next Board Meeting.

Mr. McDonald invited Ms. Koniqueka Ross-Thompson to address the Board for five minutes. Ms. Ross-Thompson expressed her concern and opposition to unlicensed individuals getting certificates without proper training via school. She stated that education and school curriculum is core, especially the infection control part of training. Ms. Ross-Thompson also indicated that she believes the Board needs to discuss being sterner on unlicensed people. The Board thanked Ms. Ross-Thompson for her input and noted what ABOCB’s jurisdiction is in different areas.

Mr. McDonald invited Ms. Deborah Alexander to address the Board for five minutes. Ms. Alexander expressed opposition to Rules and Regulations CHAPTER 250-X-3.01(12) and 250-X-3.02(8) regarding licensees performing services outside of their scope of practice and outside the scope of the Board’s regulatory authority. Specifically, Ms. Alexander had questions about being able to perform tricology services. The Board members informed Ms. Alexander that microblading is under the jurisdiction of the Alabama Department of Public Health and micro needling is under the jurisdiction of The Alabama Medical Board.

Mr. McDonald invited Mr. Orson Steward to address the Board for five minutes. Mr. Steward stated he would like to see continuing education made mandatory in Alabama, especially given the recent and continuing issue of COVID-19. The Board members agree that continuing education is something they are very interested in bringing back to Alabama. Board members agreed to do additional research and bring this topic up again at the next Board meeting.

Mr. McDonald asked if all Board members received a copy of the Financial Status Report covering the period 10/01/19 through 09/30/20. All members indicated they had received this report. Mr. Jackson made a motion to accept the Financial Status Report, Ms. Linden seconded, with all ayes, the motion was carried.

Ms. Price led the discussion and voting on election of officers to serve from January 01, 2021 through December 31, 2021.

- 01) Ms. Linden nominated Mr. McDonald for Chair. There were no other nominees. With all ayes, Mr. McDonald was elected to serve as Chair.
- 02) Mr. McDonald nominated Ms. Smith for Vice Chair. There were no other nominees. With all ayes, Ms. Smith was elected to serve as Vice Chair.

