



**ALABAMA BOARD OF COSMETOLOGY & BARBERING**  
**MINUTES OF THE BOARD MEETING**  
**RSA Union | Suite 300**  
**Montgomery, Alabama**

**July 11, 2022**  
**10:00 am**

Board Chairman Mr. Floyd McDonald called the meeting to order at 10:00 am and presided over the meeting.

The invocation was given by Ms. Smith and the roll call was taken by Mr. McDonald. The Board Members present in person were Mr. General Jackson, Mr. Daniel Powers, Ms. Michelle Alvis, and Mr. Floyd McDonald. Ms. Tracy Smith was present via teleconference. Ms. Kathy Linden was absent. A quorum of the Board Members was present. Ms. Jeannie Price was present, as Executive Director, and Ms. Neva Conway was present as legal counsel. The office staff members present were Susan Jana and Madison Johnson. There were also public visitors present, as noted on the sign-in sheet.

Mr. McDonald asked if the Board Members had received and read the agenda for July 11, 2022. All members present confirmed they had and that there were no questions. With all ayes, the agenda was adopted.

Mr. McDonald asked if the Board Members present had received and read the minutes from the April 18, 2022, Board Meeting. All members present confirmed they had and that there were no questions. Mr. General Jackson made a motion to adopt the minutes from the April 18, 2022, meeting, Mr. Daniel Powers seconded, and with all ayes, the motion was carried.

The complaints and the Administrative Law Judge's recommendations were read by Ms. Price.

Complaint #4077 – Shear Energy Family Hair Care and Misty Baldwin: Revocation of shop license and personal license, plus administrative court costs. Mr. Jackson made a motion to accept the Judge's Recommendations, and Ms. Alvis seconded, with all ayes the motion was carried.

Complaint # 4093- Shine Salon and Glenn Mitchell: \$875.00 fine plus administrative court costs. Mr. Jackson made a motion to accept the Judge's Recommendations, and Ms. Alvis seconded, with all ayes the motion was carried.

Complaint #2021C-0017-: Phillip's Hair Studio and Phillip Finch: \$250.00 fine plus administrative court costs. The fine has been paid and Ms. Price asked that the Board Members waive the court costs. Ms. Alvis made a motion to accept the Judge's Recommendations as well as waive the court costs, Mr. Jackson seconded, with all ayes the motion was carried.

Mr. McDonald asked if all Board members received a copy of the Financial Status Report covering the period 10/01/21 through 06/30/22. All members indicated they had received and reviewed this report and there were no questions.

Mr. McDonald invited Ms. Teri Lancaster with the Alabama School of Nail Technology & Cosmetology to speak for five minutes regarding her new school location in Saraland. Ms. Lancaster spoke about her success with her current school in Jackson and her wish to carry this success to the additional school location in Saraland. Mr. Jackson made a motion to approve the New School Application and Ms. Alvis seconded and with all ayes, the motion passed.

Mr. McDonald proposed an amendment to the agenda to allow Ms. Vivian Grinder to address the Board regarding her New School Application as the last item on the agenda due to traffic delays encountered by Ms. Grinder. With all ayes, the motion passed.

Mr. McDonald invited Ms. Ivory Steward regarding her New School, Ms. Ivory's International School of Cosmetology, Esthetics, & Nails Technology to speak for five minutes. Ms. Ivory spoke of her history in the industry and her wish to improve the field. Ms. Alvis made a motion to approve the New School Application and Mr. Jackson seconded and with all ayes, the motion passed.

Mr. McDonald invited Ms. Ratry Sathchakham and Vincent Tran with Charles Academy to speak for five minutes regarding the School Ownership Change application. Ms. Sathchakham spoke of the history of Charles Academy and the previous owner, Thomas Lamont. Ms. Sathchakham wishes to keep the school open and her plans to improve it in future. Mr. Powers made a motion to approve the School Ownership Change and Ms. Alvis seconded and with all ayes, the motion passed.

Mr. McDonald invited Ms. Kelly Markos to speak for five minutes. Ms. Markos spoke on possible changes in the testing that Alabama currently requires. Ms. Markos believes that it is outdated and needs to be restructured. She proposed a Hair Stylist license that would allow a person to only perform hair services.

Mr. McDonald invited Koniqueka Ross Thompson to speak for five minutes. Ms. Thompson expressed her concerns with compliance requirements of the current laws and regulations. She also believes the board should impose more stringent rules on students while they are enrolled in school.

Ms. Price spoke about the possible changes to the apprenticeship program and how to help alleviate some of the current problems we are facing with the program. She spoke of the possibility of changing the requirements of the apprentice and the sponsor.

Mr. McDonald invited Ms. Vivian Grinder with Blueprint Hair Academy to speak for five minutes. Ms. Grinder spoke of her passion to help people in her area become licensed in Natural Hair. She stated there were not many schools in her area just for Natural Hair and she would love to be able to assist in her community. Mr. Jackson made a motion to approve the New School application and Mr. Powers seconded and with all ayes, the motion passed.

Mr. McDonald asked if there was any other business to be addressed. With no responses to the affirmative, Mr. Jackson made a motion to adjourn the meeting and with all ayes, the meeting was adjourned at 10:34 am

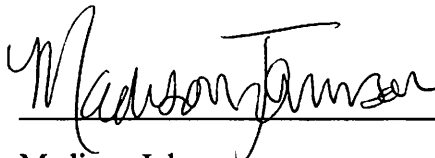
The next Board meeting is scheduled for October 17, 2022, at 10:00 a.m.



10-17-2022

Floyd McDonald  
Chairman

Date



10/17/2022

Madison Johnson  
Recording Secretary

Date

ABOC Board Meeting Sign-In Sheet  
07/11/22

Name	Organization	Mailing Address (optional)	Phone Number (optional)	Email Address (optional)
Jane Steward	Npc. Inc	500 Gene Reed Rd ste 115 Bham, AL 35215	205 908-7862	jsteward@yahoo.com
Karen Nathan	Npc. Inc	500 Gene Reed Rd ste 115 Bham AL. 35215	205-908-7862 205-585-7963	jsteward@yahoo.com Karen.Nathan@att.net
Vincent Tran	Charles Academy	2986 Estava Creek Parkway Mobile, AL 36605	251-259-0373	
RATRY SATHAKAM	Charles Academy	8027 Chesapeake Ct Mobile, AL 36695	630-640-7330	contact@charlesacademy.org
Cali Alexander	State Dept Advisory Com.	1395 Co rd 52 Eldridge, AL 35554	205412-6690	calalexander@winstonk12.org
Jenny Shawn	State Dept Advisory Comm.	113 Davis Way Enterprise AL 36380	334 685 1287	jshawn@ozarkcityschools.net
Carla Plyler	State Dept. of Ed.	53 North Ripley St Montgomery, AL	334-694-4923	carla.plyler@sde.edu
Dian Seyler	Great Clips	1749 Lake Cyrus Club Dr. Hoover, AL 35224	205-907.2404	dianseyler@iCloud.com
Kelly Markus	d'Markus Salon	8131 Vaughn Road Montgomery AL 36116	334 782-3461	kelly@dmarkus.com
Graham Chapman	Public Strategies			



ABOC Board Meeting Sign-In Sheet  
07/11/22

Name	Organization	Mailing Address (optional)	Phone Number (optional)	Email Address (optional)
Kristin Patten	Alabama School of Barbering	321 2nd Ave SE Decatur AL 35601	256 227 9607	alabamaschoolofbarbering@gmail.com
Bill Rice	Alabama School of Barbering	321 2nd Ave SE Decatur, AL	256 758-1838	Alabama School of Barbering@gmail.com
Daisy Powell	Salon 34 Too Busy	3258 Dauphin Island Parkway Mobile, AL 36602	(251) 554-3345	Salon34andbarber@gmail.com
Courtney Ross	Salon 34 Too Busy	3259 Dauphin Island Parkway Mobile, AL 36602	(251) 554-3345	Salon34andbarber@gmail.com
Kouquaka Thompson	Transitions Hair School	6005 Monticello Drive Milton, AL 36617	(334) 954-1328	theaducsh@gmail.com
Vivian Grider	Hair School	304 Bridgefield Circle Madison, AL 35701	(256) 348-9106	vgrider40@gmail.com