



**ALABAMA BOARD OF COSMETOLOGY & BARBERING
MINUTES OF THE BOARD MEETING
RSA Union | Suite 300
Montgomery, Alabama**

**April 18, 2022
10:00 am**

Board Chairman Mr. Floyd McDonald called the meeting to order at 10:07 am and presided over the meeting.

The invocation was given by Ms. Smith and the roll call was taken by Mr. McDonald. The Board Members present were Mr. General Jackson, Mr. Daniel Powers, Ms. Kathy Linden, Ms. Michelle Alvis, Ms. Tracy Smith, and Mr. Floyd McDonald. No board members were absent. A quorum of the Board Members was present. Ms. Jeannie Price was present, as Executive Director, and Ms. Neva Conway was present as legal counsel. The office staff member present was Madison Johnson. There were also public visitors present, as noted on the sign-in sheet.

Mr. McDonald asked if the Board Members had received and read the agenda for April 18, 2022. A note was made that Richard Denny was added as a speaker. All members present confirmed they had and that there were no questions. With all ayes, the amended agenda was adopted.

Mr. McDonald asked if the Board Members present had received and read the minutes from the October 18, 2021, Board Meeting. All members present confirmed they had and that there were no questions. Mr. General Jackson made a motion to adopt the minutes from the October 18, 2021, meeting, Ms. Tracy Smith seconded, and with all ayes, the motion was carried.

The complaint and the Administrative Law Judge's recommendation were read by Ms. Price.

Complaint #4004 - Infinity Braid and Style and Ms. Phshonda Robinson: \$875.00 fine plus administrative court costs. If the above fines are not paid within 30 days, the shop and personal licenses will not be renewed until Respondents fully comply with the Final Order. Ms. Linden made a motion to accept the Judge's Recommendations, and Mr. Jackson seconded, with all ayes the motion was carried.

Complaint # 2022C-0001 - Infinity Braid and Style and Ms. Phshonda Robinson: \$1,375.00 fine plus administrative court costs. If the above fines are not paid within 30 days, the shop and personal licenses will not be renewed until Respondents fully comply with the Final Order. Ms. Smith made a motion to accept the Judge's Recommendations, and Mr. Linden seconded, with all ayes the motion was carried.

Complaint #4090 - Jamey's Cut & Style: \$250.00 fine plus administrative court costs. If the above fines are not paid within 30 days, the shop license will not be renewed until Respondents fully comply with the Final Order. Mr. Jackson made a motion to accept the Judge's Recommendations, and Ms. Alvis seconded, with all ayes the motion was carried.

Mr. McDonald asked if all Board members received a copy of the Financial Status Report covering the period 10/01/21 through 03/31/22. All members indicated they had received and reviewed this report.

Mr. McDonald invited Ms. Teri Lancaster with the Alabama School of Nail Technology & Cosmetology to speak for five minutes. Ms. Lancaster spoke on the topics of House Bill 340 and imposing stricter rules and requirements on the apprenticeship program, students taking NIC exams while still in school, requiring CEUs for Instructors, the Board creating a lash tech license, and changing the school rule requiring Barbicide to be at every student's station at a school.

Mr. McDonald invited Julia Porter from Apex Adult Education & Vocational Training Center to speak for five minutes. Ms. Porter spoke about the student-to-teacher ratio for the Instructor Program. She would like to see an increase in the number of Instructor Students a Licensed Instructor can teach at one time. Mr. McDonald thanked Ms. Porter for her presentation and that the Board would look into this matter.

Mr. McDonald invited Keyani Washington to speak on the matter of internships, shampoo licenses, apprenticeships, CTE clock hours, and dual training. Ms. Washington suggested that ABOCB should consider working with the Alabama Apprenticeship Association. She stated that the association would put strenuous work into working with sponsors to create a curriculum that would hold the shop and sponsor accountable for the apprentice's theory and practical studies. Mr. McDonald thanked Ms. Washington and said that the Board would research the association and see what could be incorporated into the changes we are planning to make to the apprenticeship program in the future.

Mr. McDonald invited Robert Brown from Paul Mitchell to speak for five minutes. Mr. Brown spoke on gainful employment and how it is affecting all the private schools in Alabama. He talked about how it is becoming very difficult to receive federal funding and student loans because the schools cannot track students once they have graduated. They are being asked to show exam pass rates, working situations, and licensee wages. Mr. Brown also mentioned that most state boards are being forced by large companies to decrease the number of hours required for Cosmetology from 1,500 to 1,000. Mr. McDonald thanked Mr. Brown for his presentation and his dedication to the industry over the years. The other Board members also verified how difficult it is to track the students once they graduate.

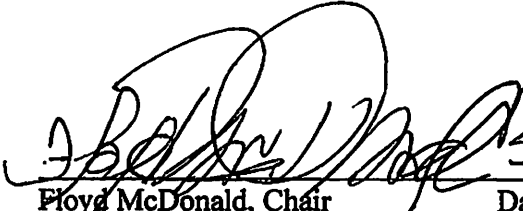


Mr. McDonald invited Richard Denny from Blue Cliff Career College to speak for five minutes. Mr. Denny spoke on gainful employment and how the two-year testing window is hurting the accredited schools. He would like to see students being able to test once they are the majority done with school. He would like the apprentices to be held to higher standards with their theory hours and to be held accountable for their hours. He also believes that lashes should

be regulated in Alabama, also bringing back CEUs for all licenses. Ms. Fonda Denny also stated that they would like it if the State Board could take over barbering for Mobile County.

Mr. McDonald transitioned into the Apprentice Program issues as well as House Bill 340. House Bill 340 proposed that a licensed instructor would sponsor 3 apprentices at a time. This bill did not make it past the House Committee. The board members discussed potential changes that could increase the accountability of the apprenticeship program. The Board will be looking into the Alabama Office of Apprenticeship to see if it will offer more accountability with both theory and practical hours. The Apprenticeship Office would treat apprentices like an employee of the salon, and the salon would be made to pay the apprentice progressive wages as time goes by throughout the program. The Board members concluded by saying they will be looking into various options to restructure the apprenticeship program.

Mr. McDonald asked if there was any other business to be addressed. With no responses to the affirmative, Mr. Jackson made a motion to adjourn the meeting and with all ayes, the meeting was adjourned at 11:26 am

The next Board meeting is scheduled for July 11, 2022, at 10:00 am.

 Floyd McDonald, Chair	<u>5-1-22</u> Date	 Tracy Smith, Secretary/Treasurer	<u>8-5-22</u> Date
 Madison D. Johnson, Recording Secretary			
<u>8/16/2022</u> Date			